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1950-57/

File No: 1264/48

B CLASS

P.W. **DEPARTMENT**
4 **BRANCH**

Subject:— Revision of Pay Scales.
Subordinate Establishment

(23)

BLK 1957

Std. Scott. 78A e.

G.R., G D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject:—

File No. 1264/48

P.W DEPT.

BRANCH.

References :— Separated from the main file B[M]
original pages & Copies
are supplied to this
region from the original
file B[M] 1951.

Date.	To whom sent.	Notes and instructions.

Letter.

Public Works Department.
Bombay Castle (Bombay No.1),
28th April 1950.

No.1264/48-B(II)9

To

The Chief Engineer, Public Works Department.

The Electrical Commissioner with the Government of Bombay.

The Electrical Engineer to Government.

The Public Health Engineer to Government.

The Superintending Engineers of Circles.

The Architect to Government.

The Director, Development Department Chawls.

Subject:- Pay-scales.

It has been reported to Government that pay-scales sanctioned for the certain class of establishment for the Zonal Office at Poona in connection with the scheme for Nationalisation of Road Transport are much ligher than those sanctioned for the same class of establishment in the Public Works Department and are bound to have certain reperucussions on the Public Works Department staff. A statement showing the pay-scales sanctioned for the establishment of the Zonal Office and the corresponding Public Works Department scale for some of them is enclosed. You are, therefore, requested to scrutinize the pay-scales and suggest a suitable pay-scale in respect of the Public Works Department personnel.

2. It has also been reported that different payy-scales exist for the same class of establishment at the same place for the different Departments of the Government. You are, therefore, requested to point out such cases and to suggest a suitable pay-scale in respect of the Public Works Department personnel.

By order of the Governor of Bombay.,
Sd/-
Assistant Secretary to the Government
of Bombay, Public Works Department.

D.A. - Statement.

Accompaniment to Government Letter, Public Works Department,

No.1264/36-E(II), dated the 28th April 1950.

* * * * * * * * * *

Sraial No.	Designation.	Pay-scale sanctioned for the Zonal Office at Poona in connection with Nationalisation of Road Transport.	Pay-scale sanctioned for Public Works Department workers.
1	2	3	4
		Rs.	Rs.
1.	Foreman.	175-15-325.	80-5-100-8-140-E.B-10-200.
2.	Senior Carpenter.	85-4-125-5-130.	52-3-85-E.B-4-105.
3.	Welders.	72-4-108-4-120-5-130.	60-3-96.
4.	Turners.	92-4-120-5-150.	55-3-85-E.B-4-105.
5.	Store-keepers.	120-8-200.	70-5-100-8-140-10-150.
6.	Mechanics.	60-4-100-E.B-4-120.	(i) 140-10-270. (ii) 60-4-100-E.B. 4-120.
7.	Fitter.	55-3-85.	55-3-85-E.B.4-105.
8.	Blacksmith.	55 -3-85.	(i) 45-2-75 (ii) 45-1-50-2-70.
9.	Electrician.	45-1-50-2-70.	60-5/2-100-E.B-105-5-150.

DDD.
28/4/50.

No.A.1.33.4 of 1950.
6888

Poona 1, 19th June 1950.

To

The Secretary to Government,

Public Works Department, Bombay.

Subject:- Pay Scales.

Reference- Government letter, Public Works Department No. 1264/48/E(ii) dated the 28th April 1950.

2. There is a great disparity in the pay scales sanctioned for worker in P.W.D. and those for the zonal offices of State Transport Department for following catagories :--

Foreman.

Senior Carpenter.

Welders.

Turners and Store-Keepers.

3. The new workshop of the State Transport Department is being constructed in the compound of the Dapuri Workshops and the staff working in our workshops are already complaining about the low pay. I, therefore, suggest that the pay scales of P.W.D. workers should be suitably raised to avoid this disparity and I recommend following scales :-

	Designation.	Present scale.	Proposedscale
1.	Foreman.	80-5-100-8-140-E.B.-10-200.	130-10-200-15-275.
2.	Senior Carpenter.	52-3-85-E.B.-4-105.	80-4-120-5-130
3.	Welders.	60-3-96.	72-4-120.
4.	Turners.	55-3-85-E.B.-4-105.	72-4-120.
5.	Store-keeper.	70-5-100-8-140-10-150.	100-8-140-10-180. (This is under separate consideration of Government.)

For foreman I have not recommend the scale adopted by the State Transport Department as it will mean higher scale than overseers pay and will give cause for complaint to that class of establishment.

Sd/-
Public Health Engineer
to Government.

D.A.Nil.
SLP/19-6-50.

SOUTHERN CIRCLE

Statement showing different scales of pay, sanctioned by Govern ent, in the various different departments of the Bombay Province in the mofussil areas.

No.	Class of Estt.	P.W.Deptt. Scale of pay	Page No.of B.S.S.R. (Revision of pay) 1948. GR.FD.No. 6567/33-I of 15-1-48.	Other Deptts. Scale of pay	Page No. of GR.FD. No.6567/33 -I of 15-1-48.	State Transport scale of pay	
1	Lower Grade Clerks	46-3-85-4-105 55	59	46-3-85-4-125- -5-130(Rev.Deptt)	1	46-3-85-4-125- -5-130(Jr.Clerks) *	* Govt. H.L.,letter No. 853/6-I of 1-3-50, addressed to the Provl Motor Transport Controller, Bombay.
2	Next grade clerks	92-8-140	59	100-8-140 (-do-)	1	100-8-140* (Selection grade Clerk)	
3	Sr. accounts Clerks (Formerly Deputy Accounts)	100-8-140-10-150	59	100-8-140-10-200(-do-) & 150-10-200 (Jail Deptt)	1 14		
4	Divisional Head Clerks	140-10-190	59	160-10-230 (Revenue) (Excise) (Judicial)	1 7 12	120-8-200 Head Clerk	
5	1st Clerk to Supdg. Engr.	150-10-200	59	190-10-270(Jr.Supdt. in the Director of Agricultural Engineering's Office.	46		
6	Head Clerk to Supdg. Engr.	220-10-300	59	220-15-~~280~~-385 (Supdt. Conservators of Forest's Office: Gazetted Rank) or 275-15-365 (Sr.Supdt. in the Director of Agril.Engineering	2 (GR.F.D.No. 6567/33-I of 6-7-48. 46	375-20-475 Head Clerk & Deptt. in State Transport Service. Page 86 of G.R.F.D. No.6567/33-I of 15-1-48,	

Superintending Engineer, S.C.

Letter

From

The Superintending Engineer,
Southern Circle, Belgaum.

To

The Secretary to Government,
Public Works Department, Bombay No.1.

No.G-55/1

Public Works Department,
C.V.Belgaum: 16th July, 1950.

Subject : PAY SCALES.

pp-21-22 Reference: Government, Public Works Department, Letter No.1264/48-T(II) of 28-4-1950 and Expeditor No. 1264/48-T(II) of 6-6-1950. p-33

2. On scrutinizing the pay scales of the categories of establishment referred to in the accompaniment to above Government Letter, the following suggestions and suitable pay scales in respect of the Public Works Department personnel are made.

Mechanics and Fitters:

(i) So far as mechanics and fitters are concerned, the existing pay-scales, already sanctioned for Public Works Department workers, it is suggested, should remain unaltered, in view of the intelligent and responsible work that they are required to perform in the proper discharge of their duties.

Foreman, Welders, Turners and Electricians:

In this Circle, Foreman and Electrician have not been employed. There was no occasion to engage such staff. No remarks on their pay scales can, therefore, be offered. As for welders and turners, the pay scales sanctioned appear to be too low in view of the hard type of work to be performed by them and hence the following pay scales are suggested for these workers in Public Works Department.

(i) Welders : 72-4-108-4-120-5-130.
(ii) Turners: 70-4-120.

Senior Carpenters and Blacksmiths:

The pay scales as sanctioned for the Zonal Office at Poona in connection with the nationalization of Road Transport, are recommended for Public Works Department workers, as the work turned out by them in Public Works Department is identical and the present scale of pay for Public Works Dept. workers is considered to be quite inadequate.

Store-Keeper:

The duties entrusted to a Public Works Dept. Store Keeper are to a great extent heavy and responsible He has to handle different kinds of tools, plant and machinery and stock of materials costing lakhs of rupees etc. He is required to be resourceful, tactful and so on. Considering the nature and quantity of work a Public Works Department Store-Keeper has to do, it may be said that his duties are in no way inferior to those of a Store-Keeper in the State Transport. It is, therefore, suggested that the following scale of pay is considered suitable:- Assistant Store Keeper, once he accepts the post does not get the chance of being reverted in the clerical post and loses promotion of that service and that is why pathis scale of pay is proposed.

P.T.O.

Store Keeper : 108-8-140-10-200.

3.- As regards page 3 of Government Letter under reply, the instances in which different pay scales for the same class of Establishment at one and the same place have been sanctioned are shown in the accompanying statement. The work of clerks in almost all Government Departments being alike there is no reason for differentiation in pay scales as according to Central Pay Commission's Recommendations, there should be uniform scale for similar work in any office.

Reasons in brief, in support of the above facts are:-

Lower and next grade clerks:

As explained above, there should be now ~~xixxx~~ distinction in the scale of pay of this class of Establishment in the different Departments.

Senior Accounts Clerks:

The work of Senior Accounts Clerk of the Public Works Department is more important ~~thann~~ that of the Deputy Accountant in the Revenue Department as the former has to compile the accounts in the Executive Engineer's Office for submission to the Accountant General, Bombay, while in the Revenue Department, the Account documents are sent in original to the Accountant General, Bombay for compilation of Accounts there. So the work of a senior Accounts Clerk in P. W. D. cannot be less than that of the Deputy Accountant in the Revenue Department.

Head Clerk to Executive Engineers:

As for the Divisional head Clerk, he is the head of the Section with 8 to 10 clerks under him whose work he has to supervise. Besides, he has to control the whole office of the Executive Engineer in other respects and in addition do the initial work of noting and drafting. His pay scale deserves to be increased to 160-10-230. ~~His pay scale deserves to be~~ 160-10-230.

Ist Clerk to Superintending Engineer:

The First Clerk to the Superintending Engineer may be grouped with the Head Clerks in the Divisional Office with the difference of scale of pay which may be raised to Rs.170-10-250 in view of the responsible work he is required to do, in the administrative office.

Head Clerk to Superintending Engineer:

This is the only one key post sanctioned for the whole Circle and it is anologous to the status of an Office Superintendent in other Departments such as Forest, Agriculture, etc. The Head Clerk to the Chief Conservator & Conservator in the Forest Department is a Gazetted Officer and designated as 'Superintendent' on Rs.220-15-385. The Head Clerk to the Collector of the District in the Revenue Department is a Gazetted Officer. The Head to Clerk to Superintending Engineer, cannot possibly reach the maximum of Rs.300/- as he gets this promotion almost on the verge of his retiring age. There could be no two opinions as to the fact that when any pay scale is prescribed for any post, one promoted to that post should ordinarily reach the maximum before he retires from Government service. The minimum of this

Post .....

post may, therefore, be raised and rate of increment suitably adjusted so that he can at least go to the maximum at the time of his retirement.

One thing is clear and I am of firm opinion that the pay scales of clerks of all grades doing identical work in all Departments should be the same.

D. A. 1 Statement.

GRM.16/7.

Superintending Engineer, S. C.

Copy forwarded, with compliments, to the Chief Engineer, Public Works Department, Bombay No.1, for information.

1264/48/58427.

EB(II). P.W.D.

The remaining local officers may be expedited as per draft put up

< p-47

SRB 22.7.50.

24/7/50

EB II 20/7

1264/48

58427

Letter.

No.E.10/18389
Electric Grid Offices,
Foreshore Road,
Bombay 1: 7th August 1950.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject :- Pay Scales.

With reference to Government letter Public Works Department, No.1264/48-E(II) dated 28-4-50, I have to state that the pay scales sanctioned for this Department and for the State Transport Department for similar classes of establishment have been scrutnized and my observations are as under :-

(1) Foreman - Two categories of foreman's posts have been sanctioned for this department. - (i) General Foreman, sanctioned for the operation and maintenance of the Utran Steam Station in the scale of 80-5-100-8-140-EB-10-220-EB-10-270 and (ii) Foreman-In-Charge of Power House or Linces or Worksshop, sanctioned for Operation and Maintenance of small Diesel Nursery Stations in the saale of 80-5-100-8-140-EB-10-200.

As regards the first category of Foreman's post, these posts are definitely of a higher calibre than the posts of foreman sanctioned for the State Transport Department in as much as the General Foreman of a large steam station will have to shoulder higher responsibilities and see that the generating plant is operating properly. Moreover past experience has proved that it is extremely difficult to recruit suitable persons to fill up these posts in the pay scale sanctioned at present. I, therefore, suggest that the pay scale ofthese posts should be upgraded to bring it on par with that obtaining in the State Transport Department viz. 175-15-375.

Regaring the second category of Foreman's posts sanctioned for Diesel Nursery schemes in the scale of Rs. 80-200, our difficulty in recruitment has not been the grade so much as the starting pay. Government expect a man to start on the minimum of a scale

and this cannot be, espacially when we require trained hands to take charge of the Power House, with the result that often times Government are being approached for higher starting xpays in individual cases. It is very necessary that appointing authorities are delegated with powers to grant higher starting salaries in the scale on the basis of candidates' past experience. This matter was taken up in the past repeatedly with Government, but unfortunately the proposals have been turned down. It is urged that this question should be reconsidered in the interest of effieient working of power stations and powers to grant higher starting pay in the sanctioned scale should be delegated to the appointing authorities as has been done in the case of Junior Engineers.

(2) Senior Carpenters.- One post of carpenter and pattern maker in the scale of Rs. 52-3-84-EB-4-125 has been sanctioned for operation and maintenance of the Utran Power Station. It is considered that this post is identical to that of Senior Carpenter of State Transport Department. I suggest that the payecale should be upgraded to Rs.85-4-125-5-130.

(3) Welders - The posts of electric and gas welders sanctioned for this department carry the pay scale of Rs. 55-3-85-EB.-4-105 which is low in comparison with the scale sanctioned for the State Transport Department. There is no appreciable difference in the duties entrusted to the personnel in both the Departments; on the contrary the welder in the Utran Power House will have to handle massive parts of machinery while in the State Transport Department the parts handled by a welder ~~xhxx~~ will comprise of automobile truck parts. It is, therefore, reasonable that this scale is upgraded to that sanctioned for welders in the State Transport Department.

(4) Turners - The post of turner sanctioned for this department carries the pay scale of Rs.55-3-85-EB-4-105 ~~xg~~ while that sanctioned for State Transport Department

TB

is in the scale of Rs. 92-4-120-5-150. The functions of turners irrespective of Department will have to work on heavyy duty lathes for turning machinecy, fitments and parts while those engaged by the State Transport Department will be dealing with smaller automotive trucks parts. The sanctioned pay scale, it is suggested, should, therefore, be upgraded to that sanctioned for the State Transport Department.

1 are essentially identical but the turners in this Deptt.

(5) Store-keepers (Mofussil) - The sanctioned pay scale of Rs. 70-5-100-EB-110-10-200 for this post is considered suitable. However, it is suggested that the appointing authorities may be allowed to give a higher starting pay up to Rs. 100 in the scale to experienced candidates. The starting salary can also be regulated according to the size of stores in each unit where the storekeepers is to be posted.

(6) Mechanics - No revision is considered necessary as pay scale sanctioned for Emergency Irrigation Power House and State Transport Department is identiaal.

(7) Fitters - The posts of fitters have been sanctioned for Diesel Power Stations and Utran Power House in the scale of Rs.55-3-85-EB-4-105 while the sanctioned pay scale for the State Transport Department stops with Rs.85/- in the scale. The scale sanctioned for the Public Works Department is in order and may be made uniform.

(8) Blacksmith - Two separate scales for the post of blacksmith have been sanctioned for this department viz. 45-1-50-2-70 for the post sanctioned for Central Workshop at Ratnagiri and Rs. 45-2-75 for the post sanctioned for Utran Power House. The sanctioned pay scale for the post in State Transport Department viz.55-3-85 seems suitable for the posts sanctioned for this Department. And may accordingly be upgraded. Similarly the scale of Moulders sanctioned for Utran Power House may also be revised accordingly as the work of Blacksmith and moulder is identiaal.

(9)....

121 (9) Electricians - The payscale sanctioned for this post in this Department is Rs. 60-5/2-100-EB-105-5-150. This post is a higher calibre than that sanctioned for State Transport Department. However, there is another post of senior auto-electricianin the State Transport Department in the scale of Rs. 92-4-100-5-405, which is more or less identical to the posts sanctioned for this Department. The scale sanctioned for Public Works Department is however in order.

2. There are some posts of Line Inspectors and Line Foreman, which have been sanctioned for the operation and maintenance of North Gujarat Electric Grid Scheme and Diesel Power Stations in Ratnagiri, Satara Districts in the scale of Rs.60-5/2-100-EB-105-5-150. Recently the pay scale of the post of Line Foreman has been revised to Rs.80-5-100-8-150-EB-10-200 while that of Line Inspectors has been revised to Rs.60-4-100-5-150. As the degree of responsibility of the incumbents to both these posts is identical it is fair that the payscales should also be one and the same. It is, therefore, suggested that the pay scale of Line Inspectors should be revised to that sanctioned for line foreman.

3. With reference to para 2 of Government letter under disposal I give below the different scales sanctioned for the same post in different departments of Government.

Sr.No.	Name of the Department.	Cadre.	Scale of pay.
1.	Police Department.	Electrician	100-5-120
2.	Public Works Dept.	"	60-5/2-100-EB-105-5-150.
3.	Education Deptt.	"	52-3-85-4-125-5-130.
4.	Public Health Dept.	"	80-4-120-5-140
5.	Education Deptt.	Blacksmith.	Same as Sr. No. 3.
6.	Public Works Dept.	"	45-2-75, and 45-1-50-2-70
7.	Co-operative Dept.	"	70-3-85.
8.	Public Health Dept.	Carpenter.	75 fixed.
9.	Public Works Dept.	"	52-3-85-EB-4-105
10.	Cooperative Deptt.	"	72-4-100
11.	Industries Dept.	"	-do-

Sr. No.	Name of the Department.	Cadre.	Scale of pay.
12.	Agricultural Dept.	Fitters.	100-4-120-5-125-5-130
13.	Public Works Dept.	"	55-3-85-EB-4-105

4. I suggest that with a view to have uniformity in the scales sanctioned for different departments the higher scale sanctioned for each category may be made applicable to all other departments.

Sd/-

Electrical Commissioner

with the Govt. of Bombay.

ISB/5.8.50.

No. G.R.69

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 25 Aug. 1950.

To

The Secretary to Government,
Public Works Department,
Bombay-1.

Subject: Pay Scales.

Reference: Government (P.W.D.) Letter No.1264/48-E(II) dated the 28th April 1950 and subsequent reminder dated the 6th June 1950 and 25th July 1950.

Opp. 21-22
X P. 33
X P-47

2. I submit herewith two statements (A and B) showing the list of glaring discrepancies and anomalies that require to be set right in the schedule of revised scales sanctioned in G.R.F.D.No.6567/33-I, dated the 15th January 1948. Statement A suggests and recommends suitable payscales in column 8 in respect of the P.W.D. personnel as required by para 1 and statement B points out cases where different pay scales exist for the same class of Establishment at the same place for the different Departments of the Government and recommends suitable scales as required by para 2 of the Govt. letter under reference.

D.A:
2 statements.

Superintending Engineer, K.I.C.

BR/24-8. Through: The Chief Engineer, P.W.D., Bombay,
with compliments.

1264/48/70897 — 84

EB(II) P.W.D.

< P-71

Hussaini

Dy No.
11/9/50

30.8.50.

The SE, CC, and the El Engr. to Govt: expedited. under No. 1264/48-E(II) dt 7th 3-11-50.

2/11/50.

EB II 29/8

P. W. D.
File No. 1264/48
Serial No. 70897

STATEMENT - A.

Statement showing the list of glaring discrepancies that require to be set right in the Schedule of Revised Scales sanctioned as per Government Resolution, F.D. No. 6567/33-I, dated 15th Jan.1948.

Sl. No.	Designation of post.	Payscale sanctioned for the zonal office at Poona in connection with the Nationalization of Road Transport.	Payscale sanctioned for Educational Department.	Payscale sanctioned for Public Health Department.	Payscale sanctioned for Agricultural Department.	Payscale sanctioned for Public Works Deptt.workers..	Payscale now proposed in respect of P.W.D.personnel.	Remarks.
1	2	3	4	5	6	7	8	9
1.	Foreman	175-15-325	52-3-85-E.B.--4-125-5-130		240-10-300 Supervising Foreman: 220--10-300-15-330.	80-5-100-8-140-E.B.-10-200	100-8-140-E.B.-10-250.	
2.	Senior Carpenter	85-4-125-5-130	-do-	45-1-50-2-70	46-3-85-E.B.-4-105 72-4-120	52-3-85-E.B.-4-105	60-4-100-5-125	
3.	Welder	72-4-108-4-120-5-130			100-4-120-5--160	60-3-96	60-3-96-4-120	
4.	Turner	92-4-120-5-150		55-3-85-E.B.-~~55-3-150~~-4-105	-do-	55-3-85-E.B.-4-105	60-4-100-5-125	The payscale of Storekeeper in P.W.D.should be definitely higher than that of ordinary clerks. A hand with experience of not less than 10 years is essential for a Storekeeper's pos in Ex.Engineer's office as it is a responsible job.
5.	Storekeeper"	120-8-200	Storekeeper RIS: 60-4-120 -E.B.-5-170 -do- 52-3-85-E.B.4-125-5-130 and 46-3-85	60-4-120-E.B.-5-150	60-4-120-E.B. 5-150: 46-3-85.E.B.-4-125-5-130. Hd.Storekeeper 100-8-140-10-150. Tech S.K. 46-3-85.E.B.-4-125-5-130.	70-5-100-8-140-10-150.	90-5-140-8-180	

P.T.O.

1	2	3	4	5	6	7	8	9
6.	Mechanic.	60-4-100-E.B.-4-120.	60-4-120-E.B. 5-170 Elec.Mechanic 52-3-85-E.B.-4-125-5-130	60-4-120	i)150-10-270 ii)100-8-140-10-150 iii)55-3-85	i)140-10-270 ii)60-4-100-E.B.-4-120.	No change proposed.	
7.	Fitter	55-3-85	52-3-85-E.B. 4-125-5-130	55-3-85	100-4-120-5--160	55-3-85-E.B.-4-105		
8.	Blacksmith ..	55-3-85 .	52-3-85-E.B.--4-125-5-130 Non-pensionable 45-2-75		72-4-120	i) 45-2-75 ii) 45-1-50-2-70	55-3-85	
9.	Electrician	45-1-50-2-70	60-4-120-E.B.--5-170 -do- 45-2-75	80-4-120-5-140		60-5/2-100-E.B. 105-5-150.	60-5/2-100-5-150.	

+ Superintending Engineer,
Karnatak Irrigation Circle.

BR/24-8.

STATEMENT - B.

Statement showing the list of glaring discrepancies and anomalies that require to be set right in the Schedule of Revised scales sanctioned as per Government Resolution, Finance Deptt.No.6567/33-I, dated 15th Jan.1950.

Sl. No.	Designation	Revised scales sanctioned as per the schedule referred to.		Scales now proposed for P.W.D.	Remarks.
		for P.W.D.	For other Departments under Govt. of Bombay.		
1	2	3	4	5	6
	Mofussil.				
1.	Clerks.	46-3-85-E.B.-4-105-(page 59 of the Schedule)	46-3-85-E.B.-4-125-5-130 (page 2 of the Schedule)	46-3-85-E.B.-4-125-5-130	In order to remove the disparity between the scales of clerks in the lowest grade who are expected to carry out the same kind of work as in other Departments, it is proposed that the clerks in P.W.D.may be granted the identical scale of pay as shown in column 4 and recommended in Column 5.
2.	Clerks.	100-8-140-10-150 (page 59 of the Schedule)	100-8-140-10-170 (page 1 of the Schedule)	100-8-140-10-170	The prescribed scale of a Deputy Accountant in the Revenue Department who does similar duties as Senior Accounts Clerks in the P.W.D. is fixed at Rs.100-8-140-10-200 and that of an accounts clerk in that Department is also fixed at Rs.100-8-140-10-170. So the scale prescribed for the accounts clerk in that office is recommended for the post of Senior Accounts Clerk in P.W.D. as in column 5 if not that of a Deputy Accountant as mentioned above.

Superintending Engineer, K.I.C.

BR/24-8.

29 L 23 K

No. G.R.69

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 25 Aug. 1950.

To

The Secretary to Government,
Public Works Department,
Bombay-1.

Subject: Pay Scales.

Reference: Government (P.W.D.)Letter No.1264/48-E(II) dated the 28th April 1950 and subsequent reminder dated the 6th June 1950 and 25th July 1950.

2. I submit herewith two statements (A and B) showing the list of glaring discrepancies and anomalies that require to be set right in the schedule of revised scales sanctioned in G.R.F.D.No.6567/33-I, dated the 15th January 1948. Statement A suggests and recommends suitable payscales in column 8 in respect of the P.W.D.personnel as required by para 1 and statement B points out cases where different pay scales exist for the same class of Establishment at the same place for the different Departments of the Government and recommends suitable scales as required by para 2 of the Govt. letter under reference.

D.A:
2 statements.

Superintending Engineer, K.I.C.

BR/24-8.

Through: The Chief Engineer, P.W.D., Bombay,
with compliments.

STATEMENT - A.

Statement showing the list of glaring discrepancies that require to be set right in the Schedule of Revised Scales sanctioned as per Government Resolution, F.D. No. 6567/33-I, dated 15th Jan.1948.

Sl. No.	Designation of post.	Payscale sanctioned for the zonal office at Poona in connection with the Nationalization of Road Transport.	Payscale sanctioned for Educational Department.	Payscale sanctioned for Public Health Department.	Payscale sanctioned for Agricultural Department.	Payscale sanctioned for Public Works Deptt.workers.	Payscale now proposed in respect of P.W.D.personnel.	Remarks.
1	2	3	4	5	6	7	8	9
1.	Foreman	175-15-325	52-3-85-E.B.--4-125-5-130	-	240-10-300 Supervising Foreman: 220--10-300-15-330.	80-5-100-8-140-E.B.-10-260	100-8-140-E.B.-10-250.	
2.	Senior Carpenter	85-4-125-5-130	-do-	45-1-50-2-70	46-3-85-E.B.-4-105 72-4-120	52-3-85-E.B.-4-105	60-4-100-5-125	
3.	Welder	72-4-108-4-120-5-130			100-4-120-5--160	60-3-96	60-3-96-4-120	
4.	Turner	92-4-120-5-150		55-3-85-E.B.-4-105	-do-	55-3-85-E.B.-4-105	60-4-100-5-125	
5.	Storekeeper	120-8-200	Storekeeper RIS: 60-4-120-E.B.-5-170 -do- 52-3-85-E.B.4-125-5-130 and 46-3-85	60-4-120-E.B.-5-150	60-4-120-E.B. 5-150: 46-3-85.E.B.-4-125-5-130. Hd.Storekeeper 100-8-140-10-150. Tech S.K. 46-3-85.E.B.-4-125-5-130.	70-5-100-8-140-10-150.	90-5-140-8-180	The payscale of Storekeeper in P.W.D.should be definitely higher than that of ordinary clerks. A hand with experience of not less than 10 years is essential for a Storekeeper's pos in Ex.Engineer's office as it is a responsible job.

P.T.O.

1	2	3	4	5	6	7	8	9
6.	Mechanic.	60-4-100-E.B.-4-120.	60-4-120-E.B. 5-170 - Elec.Mechanic 52-3-85-E.B.-4-125-5-130	60-4-120	i)150-10-270 ii)100-8-140-10-150 iii)55-3-85	i)140-10-270 ii)60-4-100-E.B. -4-120.	No change proposed	
7.	Fitter . .	55-3-85	52-3-85-E.B. 4-125-5-130	55-3-85	100-4-120-5--160	55-3-85-E.B. -4-105		
8.	Blacksmith ..	55-3-85	52-3-85-E.B.--4-125-5-130 Non-pensionable 45-2-75		72-4-120	i) 45-2-75 ii) 45-1-50-2-70	55-3-85	
9.	Electrician	45-1-50-2-70	60-4-120-E.B.--5-170 -do- 45-2-75	80-4-120-5-140		60-5/2-100-E.B. 105-5-150.	60-5/2-100-5-150.	

Superintending Engineer,
Karnatak Irrigation Circle.

BR/24-8.

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STATEMENT - B.

Statement showing the list of glaring discrepancies and anomalies that require to be set right in the Revised Schedule of scales sanctioned as per Government Resolution, Finance Deptt.No.6567/33-I, dated 15th Jan.1950.

Sl. No.	Designation	Revised scales sanctioned as per the schedule referred to.		Scales now proposed for P.W.D.	Remarks.
		for P.W.D.	For other Departments under Govt. of Bombay.		
1	2	3	4	5	6
	Mofussil.				
1.	Clerks.	46-3-85-E.B.-4-105-(page 59 of the Schedule)	46-3-85-E.B.-4-125-5-130 (page 2 of the Schedule)	46-3-85-E.B.-4-125-5-130	In order to remove the disparity between the scales of clerks in the lowest grade who are expected to carry out the same kind of work as in other Departments, it is proposed that the clerks in P.W.D.may be granted the identical scale of pay as shown in column 4 and recommended in Column 5.
	Clerks.	100-8-140-10-150 (page 59 of the Schedule)	100-8-140-10-170 (page 1 of the Schedule)	100-8-140-10-170	The prescribed scale of a Deputy Accountant in the Revenue Department who does similar duties as Senior Accounts Clerks in the P.W.D. is fixed at Rs.100-8-140-10-200 and that of an accounts clerk in that Department is also fixed at Rs.100-8-140-10-170. So the scale prescribed for the accounts clerk in that office is recommended for the post of Senior Account Clerk in P.W.D. as in column 5 if not that of a Deputy Accountant as mentioned above.

Superintending Engineer, K.I.C.

1/24-8.